



Registered Practical Nurse

Reporting to the Director of Care the Registered Practical Nurses (RPNs) are the leaders of the health care team. They work as professional team members to adhere to our Commitment Statement and provide physical, emotional, and respectful support while following the individualized plan of care for each resident.

Qualifications

- Currently registered with the College of Nurses of Ontario as a Registered Practical Nurse
- Will be annually licensed by the CNO and provide such documentation annually to Dundas Manor
- Experience in the LTC setting is an asset
- Additional qualifications, pain management, palliative care, wound management, computer training etc.
- Will ensure professional responsibility to complete College of Nurses of Ontario Quality Assurance program annually and set goals for him/herself to improve on Nursing Knowledge and care
- Vulnerable sector criminal record – clear and current within 6 months of employment

General Work Routine

All tasks are to be completed using a resident centred approach and philosophy based on the needs of the resident on each shift. It is important that care is provided when the resident requires it, rather than “following a strict routine”.

Examples of tasks include; medication administration, wound care, documentation, communication with the interdisciplinary team including physicians and Nurse Practitioner.

Registered Staff are to positively contribute to the home’s Commitment Statement and support and follow policies, procedures, quality initiatives & risk management items to ensure resident safety remains a #1 priority. The Resident Bill of Rights & the Long-Term Care Homes Act are guiding principles in the care we provide. Our customer service must be exemplary & our residents, families, visitors & each other are our customers.

Supervisory Responsibilities

Supervision of PSW staff on the units ensuring that MOHLTC Standards are maintained & that Nursing Care Plans are updated and followed for each resident.

Support of Investigation of issues on the floor which require immediate attention- mandatory reporting requirements

Monitoring of the dining room on his/her shift ensuring that MOHLTC Standards are followed, pleasurable dining is maintained, and that food/fluid/supplement records are completed;

Ensuring that employees work in a safe and healthy manner using the prescribed measures and procedures, and protective devices and that the necessary equipment, materials and protective devices required are provided and maintained in good condition

Replace staff as required for sick calls when the Staffing Co-ordinator is not on site